



**2021/2022 Employment Application for: Load/Delivery/Pickup Driver – Cargo Van**

**An Equal Opportunity Employer**

Company is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Applicants requiring reasonable accommodation in the application and/or interview process should notify a representative of the organization.

**Please print and fill out all sections completely**

**Applicant Information**

Applicant Full Name \_\_\_\_\_ Date of Birth \_\_\_\_\_  
Cell Phone: \_\_\_\_\_  
Home Phone \_\_\_\_\_  
Other \_\_\_\_\_  
Email Address \_\_\_\_\_

Current Address:  
Number and street \_\_\_\_\_  
City \_\_\_\_\_  
State & Zip \_\_\_\_\_

**Employment Positions**

Position(s) applying for: Cargo Van Driver (load/delivery/unload)

**Are you applying for:**

- Temporary contractor work – such as summer or holiday work? [ ] Y or [ ] N

Are you available to work M-F 5:00am- 1:00pm in June - August? Summer Food Program [ ] Y or [ ] N

Are you available M-F Sept. 14–May 14, 2022 8:00am-2:00pm Afterschool Supper Program [ ] Y or [ ] N

If hired, can you start? 05 / 27 / 2021 and work through \_8\_/\_6\_/ 2021. [ ] Y or [ ] N

If hired, can you attend training 5 / 27 / 2021. [ ] Y or [ ] N

Do you have a good driving record? [ ] Y or [ ] N When was your last traffic violation.? \_\_\_\_\_

Are you able to lift up to 70 lbs.? [ ] Y or [ ] N

Can you work outdoors during the summer months [ ] Y or [ ] N

Do you speak English.? [ ] Y or [ ] N Do you speak Spanish? [ ] Y or [ ] N

Do you have a cell phone that can take pictures and send text.? [ ] Y or [ ] N

**Complete Front and Back**

Have you ever worked with children? [ ] Y or [ ] N  
If YES what capacity? \_\_\_\_\_

**Personal Information:**

Drivers License number and State of Issue: \_\_\_\_\_

Vehicle Insurer and Policy Expiration: \_\_\_\_\_

Social Security number: \_\_\_\_\_

Last 3 Previous Employers Name and City \_\_\_\_\_

If hired, will you consistently have RELIABLE transportation to/from work? [ ] Y or [ ] N

Are you over the age of 24? (If under 18, hire is subject to verification of minimum legal age.) [ ] Y or [ ] N

If hired, would you be able to present evidence of your U.S. citizenship or proof of your legal right to work in the United States? [ ] Y or [ ] N

If hired, are you willing to submit to and pass a controlled substance test? [ ] Y or [ ] N

Are you able to perform the essential functions of the job for which you are applying, either with / without reasonable accommodation? [ ] Y or [ ] N

If no, describe the functions that cannot be performed

Have you ever been convicted of a criminal offense (felony or misdemeanor)? [ ] Y or [ ] N

If yes, please describe the crime - state nature of the crime(s), when and where convicted and disposition of the case. \_\_\_\_\_

*(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)*

**Background checks performed on staff.**

Return application to:

S. Tracy Howard Project

Email: [STHproject@aol.com](mailto:STHproject@aol.com)

Mail: Box 270636 Flower Mound, TX 75027

FAX: 972-692-7557